# COATESVILLE AREA SCHOOL DISTRICT SCHOOL BOARD MEETING MINUTES 9/10 CENTER AUDITORIUM DECEMBER 1, 2015 ~ 7:00 PM

#### **OPENING ACTIVITIES**

### 1. CALL TO ORDER AT 8:02 P.M.

### 2. <u>READING OF MISSION STATEMENT</u>

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

#### 3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

### 4. <u>ROLL CALL</u>

#### **Board of School Directors**

Dean A. Snyder, President - present Ann M. Wuertz, Vice President - present Stuart C. N. Deets - present Brenda L. Geist - present Bashera Grove - present James Hills - present Laurie C. Knecht - present Thomas Siedenbuehl - present Deborah L. Thompson - present

#### **Student Representatives**

Andrew Scott Patterson, Senior Class Representative – not present Kameron Reeves, Junior Class Representative – not present

#### <u>Solicitor</u>

Michael I. Levin, Esquire – not present

#### **Administration**

Dr. Cathy Taschner, Superintendent of Schools – *present* Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum & Learning – *present* Ronald G. Kabonick, Director of Business Administration & School Board Secretary – *present* John Reid, Director of Pupil Services, Data & Assessment – *not present* Jason Palaia, Director of Elementary Education & Special Education (K-5) – *not present* 

## 5. <u>MOMENT OF SILENCE AND SALUTE TO THE FLAG</u>

### ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Addition:

• <u>Appointment of General Counsel – Judy Shopp, J.D. M.A.</u> RECOMMENDED MOTION: That the Board of School Directors approve the addition of the appointment of General Counsel, Judy Shopp, J.D. M.A, for the Coatesville Area School District effective December 16, 2015.

Motion: Deborah Thompson	Second: Ann Wuertz	Vote: 9-0-0
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### PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

#### EXECUTIVE SESSION

Two executive sessions were held on Tuesday, December 1, 2015 to brief the newly elected School Board members, and for legal and personnel reasons.

## STUDENT REPRESENTATIVE'S REPORT

#### SUPERINTENDENT'S REPORT

The superintendent's report was provided by Dr. Cathy Taschner who introduced Dr. Vincent Miles, member of the Coatesville Community Action Group. Dr. Miles described the work being done by the Group to provide opportunities for young men in our community.

#### **IMPORTANT DATES**

Date	Time	Meetings	Place
Dec. 21 <sup>st</sup> – Jan. 1 <sup>st</sup> 2016	~	Winter Recess	No School for Students & Staff
January 12, 2016	6:00 PM	Committee & Special Meetings	9/10 Center Auditorium
January 18, 2016	~	Observance of Dr. Martin Luther King, Jr. Day	No School for Students & Staff
January 26, 2016	7:00 PM	School Board Meeting	9/10 Center Auditorium

#### SPECIAL REPORTS

### MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

### 1. <u>CONSENT AGENDA</u> (Dean Snyder, Board President)

**RECOMMENDED MOTION:** That the Board of School Directors approve the consent agenda items:

Items to be removed from Consent Agenda:

- 2. A. Financial Statements
- 2. B. Appointment of Hearing Officer for Unauthorized Salary Increases
- 2. C. Appointment of General Counsel Judy Shopp, J.D. M.A.

Motion: Dean Snyder	Second: Laurie Knecht	Vote: 9-0-0
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### 2. <u>FINANCE COMMITTEE</u>

A. <u>Financial Statements</u>

**RECOMMENDED MOTION:** That the Board of School Directors approve the Bills Payable for the period of November 14-20, 2015, as presented. *(Enclosure)* 

Motion: Dean Snyder	Second: Laurie Knecht	Vote: 9-0-0
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#### B. Appointment of Hearing Officer for Unauthorized Salary Increases

**RECOMMENDED MOTION:** That the Board of School Directors approve the Resolution, as attached, appointing James Prendergast to act as Hearing Officer with all power and authority as stated in the Resolution and that the hearing of affected employees be consolidated into one procedure subject to objections of any employee and decision by the Hearing Officer. (*Enclosure*)

Motion: Dean Snyder Second: Laurie Knecht Vote: 9-0-0

## C. <u>Appointment of General Counsel ~ Judy Shopp, J.D. M.A.</u>

**RECOMMENDED MOTION:** That the Board of School Directors approve the appointment of Judy Shopp, J.D. M.A. as General Counsel for the Coatesville Area School District effective December 16, 2015 in accordance with the contract, as presented. The Board directs that the Superintendent and General Counsel arrange a meeting with Levin Legal Group and following the meeting, make recommendations to the Board as to which legal matters shall remain with the Levin Legal Group, PC.

## D. <u>Human Resources Report</u>

**RECOMMENDED MOTION:** That the Board of School Directors approve the resignations, appointments, new positions, leave of absences, transfers, changes of status and corrections, as presented:

#### 1. <u>Resignations - Regular and Extra Duty</u>

**RECOMMENDED MOTION:** That the Board of School directors approves the following Resignations - Regular and Extra Duty:

- a. CATA
  - DiNicola, Danielle, Autistic Support Teacher for the Coatesville Area High School 9/10 Center. Letter Dated: 11/24/2015. Reason: Personal. Effective: 60 days or sooner from 11/24/2015.
- b. EXTRA DUTY
  - DiNicola, Danielle, Special Education Department Head for the Coatesville Area High School. Letter Dated: 11/24/2015. Reason: Personal. Effective: 60 days or sooner from 11/24/2015.
  - DiNicola, Danielle, Student Council Advisor for the Coatesville Area High School 9/10 Center. Letter Dated: 11/24/2015. Reason: Personal. Effective: 60 days or sooner from 11/24/2015.

### 2. <u>New Appointments – Regular and Extra Duty</u>

**RECOMMENDED MOTION:** That the Board of School Directors approve the following New Appointments – Regular and Extra Duty:

- a. CATA
  - Krim, Erin, Special Education Mathematics Teacher for the North Brandywine Middle School. Posted: 9/17/2015. Salary: \$47,033 (Prorated). Step: 3. Level: B+15. Years of Exp: 3. Temporary Professional Contract. Degree: BS – Education, West Chester University. Certification: Mid-Level Math 7-9, Special Education N-12, Elementary K-6. Effective: 11/30/2015. SP4: Approved. Pending 168 Forms.
  - Miller, Karena, Long Term Substitute Guidance Counselor for the Rainbow Elementary School. Posted: 10/12/2015. Salary: \$47,333 (Prorated). Step:
    Level: M. Years of Exp: 2. Temporary Substitute Teacher Employee Contract. Degree: BS Marketing & Operations Management, University of Maryland. MS Education, Loyola University of Maryland. Certification: Elementary & Secondary School Counselor PK-12. Effective: 12/7/2015. SP4: Approved. Pending 168 Forms.
- b. EXTRA DUTY
  - Brazzle, Angela, 8<sup>th</sup> Grade Girls' Basketball Coach for the South Brandywine Middle School. Posted: 7/6/2015. Salary: \$3,394.75 (Prorated). Effective: 11/30/2015. SP4: Approved. Pending 168 Forms.

- Brown, Kiara, 8<sup>th</sup> Grade Girls' Basketball Coach for the Scott Middle School. Posted: 6/2/2015. Salary: \$3,394.75 (Prorated). Effective: 11/30/2015. SP4: Approved. Pending 168 Forms.
- Mack, Temujin, High School Girls' Basketball Assistant Coach for the Coatesville Area High School. Posted: 6/2/2015. Salary: \$4,889.25 (Prorated). Effective: 11/24/2015. SP4: Approved. Pending 168 Forms.
- 4) Gray, Voncille, Game/Event Worker for the Coatesville Area School District High School Campus. Salary: \$40/game/event to be paid at the end of each sports season (Fall, Winter and Spring).

## 3. EDUCATION COMMITTEE

- A. <u>Overnight Field Trip to Williamsburg, Virginia on May 25-27, 2015</u> <u>RECOMMENDED MOTION:</u> That the Board of School Directors approve the overnight field trip to Williamsburg, Virginia for Scott, North and South Brandywine Middle School students on May 25-27, 2016. (*Confidential Enclosure*)
- B. <u>After School Program at North and South Brandywine Middle Schools</u> **RECOMMENDED MOTION:** That the Board of School Directors approve the After School Program at the North and South Brandywine Middle Schools.

### 4. <u>OPERATIONS COMMITTEE</u>

None

## 5. <u>POLICY COMMITTEE</u>

None

#### PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- 1) Amber Perez School Safety
- 2) Alphonso Newsuan School Safety
- 3) Jasmin Perez School Safety
- 4) Renee Carey School Safety and IEPs

## ADDITIONAL BOARD MEMBERS' REPORTS

Board President Snyder thanked everyone for attending the School Board meeting(s) and for showing love for the children.

# **INFORMATION ITEMS**

# **ADJOURNMENT**

This meeting was adjourned at 8:51 p.m. on a motion by Laurie Knecht and seconded by James Hills.

Respectfully submitted, Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary

Anyone wishing to review the minutes verbatim should contact the School Board Secretary to request a copy of the digital/audio file.